

# Nicholas Poggioli

Assistant Professor of Management

Appalachian State University

Walker College of Business

Pronunciation: NIH-kuh-luhs poe-JOE-lee [[audio](#)] (he/him/his)

[poggiolin@appstate.edu](mailto:poggiolin@appstate.edu)

## 1. Positions

---

<b>Appalachian State University, Boone, NC USA</b> Assistant Professor of Management Walker College of Business	2022 – present
<b>University of Michigan, Ann Arbor, MI USA</b> Postdoctoral Research Fellow, Erb Institute for Global Sustainable Enterprise Ross School of Business and School for Environment & Sustainability	2019 – 2022
<b>University of Minnesota Carlson School of Management, Twin Cities, MN USA</b> Ph.D., Business Administration (Strategic Management & Entrepreneurship)	2013 – 2019
<b>U.S. National Park Service, Yellowstone National Park, WY USA</b> Park Ranger, Education	2011 – 2013
<b>U.S. AmeriCorps VISTA, New Orleans, LA USA</b> Service-learning Coordinator, Tulane University & Gulf Restoration Network	2010 – 2011
<b>U.S. Peace Corps, Honduras and Dominican Republic</b> Volunteer	2009
<b>Orange County Business Council, Irvine, CA USA</b> Research Associate	2007 – 2009
<b>University of California School of Planning, Policy, and Design, Irvine, CA USA</b> Master of Urban and Regional Planning	2008
<b>University of Illinois, Urbana-Champaign, IL USA</b> B.A., Anthropology	2006

## 2. Research

---

### Publications

- 2022 **Poggioli, N. A.**, & Hoffman, A. J. (2022). Decarbonising Academia’s Flyout Culture. In K. Bjørkdahl & A. S. Franco Duharte (Eds.), *Academic Flying and the Means of Communication* (pp. 237–267). Springer Singapore. [https://doi.org/10.1007/978-981-16-4911-0\\_10](https://doi.org/10.1007/978-981-16-4911-0_10)
- 2021 Albino-Pimentel, J., Oetzel, J., Oh, C.H. and **Poggioli, N.A.** (2021). “Positive institutional changes through peace: The relative effects of peace agreements and non-market capabilities on FDI.” *Journal of International Business Studies*. <https://doi.org/10.1057/s41267-021-00453-y>
- Hoffman, A. J., Jennings, P. D., & **Poggioli, N. A.** (2021). Institutional policies for a healthy Anthropocene society. *Behavioral Science & Policy*, 7(2), 111–127.

### Conference and Seminar Presentations

- 2021 **Nicholas Poggioli**, Rosalie Luo, Julie Bernard, Nagendra SM, and Lara Liboni. “Is Sustainability a Journey or a Destination, and Why It Matters for Theory and Practice.” Academy of Management Annual Meeting PDW.
- Sylvia Grewatsch, **Nicholas Poggioli**, Wren Montgomery, and Garima Sharma. “Equipping early-career organizational researchers to become engaged scholars.” Academy of Management Annual Meeting Professional Development Workshop.

- Craig, C., Ma, S., & **Poggioli, N.A.** “A Climate Resource Approach to Weather and Climate Change.”
- 2020 GRONEN Research Conference: “Ecochains.”
  - “Testing Stakeholder Influence Capacity Theory,” Stakeholder Strategy Paper Development Workshop. Strategic Management Society Annual Conference.
  - “What Stays Fixed in Fixed Effects,” Research Methods Paper Development Workshop. Strategic Management Society Annual Conference.
  - Co-Organizer (with Andy Hoffman and P Dev Jennings). PDW: “Building a Research Agenda and Community for the Anthropocene Epoch.” Including Gail Whiteman, Judith Walls, Bobby Banerjee, Irene Henriques, Jeff York, Royston Greenwood, Magali Delmas, Seray Ergene, Paul Adler, John Jermier, and Zlatko Bodrozic. Academy of Management Annual Meeting (Online).
- 2019 Duck Family Graduate Workshop on Environmental Politics and Governance (Washington, USA): “Resource Management Coalitions.”
  - Ivey Business School Sustainability Conference. “Sustainability Action and Inaction,” (Western University, Canada).
- 2018 Academy of Management Annual Meeting (Chicago, USA): “New Resource Types in the Resource-based View.”
  - Sustainability, Ethics, and Entrepreneurship Conference (Washington, DC, USA): “Metaratings Data in Corporate Sustainability Research.”
  - Strategic Management Conference. “Signaling Calm after Conflict: Multinational Investment in Post-Conflict Environments.” With Pimentel, Oetzel, and Oh.
- 2017 Academy of Management Annual Meeting (Atlanta, USA): “A New Type of Research Relevance: Career Relevance and Closing the Relevance Gap.”
- 2016 Academy of Management Annual Meeting (Anaheim, USA): “Do Markets Care about Non-Market Strategy?” With Gurneeta Vasudeva-Singh.

### **Presentations as Invited Panelist, Moderator, or Guest**

- 2021 Panelist, “Organization Studies in the Anthropocene: System Change, Not Climate Change.” EGOS 2021 Colloquium Pre-Conference Professional Development Workshop.
  - Panelist, “Knowledge Exchange and Publishing Workshop.” Midlands Doctoral Conference Online.” Midlands Doctoral Conference, Nottingham University Business School, with Professor Scott McCabe and Dr Isobel O’Neil.
- 2020 Presenter “Openness, Transparency, and Publication Policies in Strategic Management Journals.” Nottingham University Business School, Department of Strategy and International Business. [\[slides\]](#)
  - Presenter, “New Resource Types in the Resource-based View.” University of Michigan Ross School of Business, Strategy Department.
  - Presenter, “Ecochains.” Ivey School of Business Sustainability Salon.
  - Panelist, GRONEN 2020 Conference Doctoral Consortium Career Paths Session.
  - Panelist, GRONEN 2020 Conference. “Scholarly Impact Session,” with Sylvia Grewatsch and Dror Etzion.

### **Workshops**

- 2018 AOM Organization & Management Theory Division Writing & Reviewing Workshop (Vancouver, Canada): “New Resource Types in the Resource-based View.”
  - Alliance for Research on Corporate Sustainability Conference PhD Workshop (Boston, USA): “New Resource Types in the Resource-based View.”

### **Other Contributions**

- 2022 Poggioli, N.A. (January 28, 2022). Invited Curator, “#ThinklistImpact: Changing the meaning of impact in academia.” [\[link\]](#)
- 2020 Poggioli, N. A. (May 8, 2020). “From Setting to Achieving Sustainability Goals.” *Erb Institute at the University of Michigan*. [\[link\]](#)
  - Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (May 11, 2020). “Trailblazers Share Their Journey: Impact Scholar Community Event #1.” *Network for Business Sustainability*. [\[link\]](#)

- Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (April 20, 2020). “Impact Scholar Community: Collective Action toward Impact.” *Network for Business Sustainability*. [[link](#)]

### **Awards**

- 2017 Best Reviewer, Organizations and the Natural Environment Division.
- 2015 Teaching Award, University of Minnesota Carlson School of Management.

### **Grants**

- 2017 University of Minnesota Institute on the Environment #MS-003-17. \$3,000. PI: Prof. Alfred A. Marcus.

## **3. Teaching**

---

### **Teaching**

#### *Instructor*

- 2021 Guest Lecturer, RRBM Foundations of Responsible Research Ph.D. Course. Fall 2021.
- 2015 Management 3001: Fundamentals of Management. University of Minnesota. Carlson School Teaching Award.

#### *Teaching Assistant (Classroom and Online)*

- MBA Core Strategy, Integrated Leadership, Entrepreneurship and Innovation, Business Formation, Negotiation, Business Ethics
- Undergraduate International Business, Applied Technology Entrepreneurship, Corporate Responsibility and Ethics

### **Mentoring**

- 2021 Participant, qualitative research group, University of Michigan M&O area.
- 2021 Presenter on corporate sustainability, University of Michigan Citizens’ Climate Lobby student group. [[slides](#)]
- 2020 Host, writing process workshop for University of Michigan Ph.D. students.
- 2018 Host, writing group for University of Minnesota Strategy Ph.D. students.

## **4. Service**

---

### **Professional Service**

- 2021 Curator, CBOS Thinklist Impact
- 2021 Facilitator, RRBM Summit
- 2021 AOM ONE Division, Best Dissertation Award Evaluation Team
- 2019- Impact Scholar Community, Co-organizer
- 2018- AOM ONE Division, Elected Member of the Communications Team

#### *Journal Reviewing*

- Academy of Management Review
- Behavioral Science & Policy
- Journal of International Business Studies
- Journal of Management Studies
- Management Science
- Organization & Environment
- Organization Science

#### *Conference Reviewing*

- Academy of Management Annual Meeting
- Alliance for Research on Corporate Sustainability (ARCS) Conference
- Strategic Management Society Conference
- GRONEN Conference
- Sustainability, Ethics, and Entrepreneurship (SEE) Conference

Western Academy of Management Conference

*Practitioner Reviewing*

World Resources Institute

### **University Service**

*University of Michigan*

2020 Management & Organizations Department, Seminar Organizing Committee.

*University of Minnesota*

2018 Carlson School of Management, Student Advisory Committee Representative.

2014 Senate Faculty Affairs Committee, Student Representative.

### **Professional Memberships and Affiliations**

Academy of Management (AOM)

Strategic Management Society (SMS)

Alliance for Research on Corporate Sustainability (ARCS)

Group for Research on Organizations and the Natural Environment (GRONEN)

Society for Business Ethics

European Group for Organizational Studies (EGOS)

American Association for the Advancement of Science (AAAS)

Responsible Research in Business and Management Network (RRBM)

San Francisco Declaration on Research Assessment (DORA)