

Nicholas Alan Poggioli

Postdoctoral Research Fellow

University of Michigan

Pronunciation: NIH-kuh-luhs AL-aan puh-JOH-lee [\[audio\]](#) (he/him/his)

Erb Institute for Global Sustainable Enterprise

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1. Education, Academic, and Non-Academic Positions

University of Michigan , Ann Arbor, MI USA Postdoctoral Research Fellow, Ross School of Business and School for Environment and Sustainability	2019 – present
University of Minnesota Carlson School of Management , Twin Cities, MN USA Ph.D., Business Administration (Strategic Management & Entrepreneurship)	2013 – 2019
US National Park Service , Yellowstone National Park, WY USA Park Ranger, Education	2011 – 2013
Tulane University and US AmeriCorps VISTA , New Orleans, LA USA Service Learning Coordinator at Gulf Restoration Network	2010 – 2011
US Peace Corps Volunteer , Honduras and Dominican Republic	2009
Orange County Business Council , Irvine, CA USA Research Associate	2007 – 2008
University of California School of Planning, Policy, and Design , Irvine, CA USA Master of Urban and Regional Planning	2006 – 2008
University of Illinois , Urbana-Champaign, IL USA B.A., Anthropology	2002 – 2006

2. Contributions to Knowledge Generation

Publications

3. Albino-Pimentel, J., Oetzel, J., Oh, C.H. and **Poggioli, N.A.** (2021). "Positive institutional changes through peace: The relative effects of peace agreements and non-market capabilities on FDI." *Journal of International Business Studies*. <https://doi.org/10.1057/s41267-021-00453-y>
2. **Poggioli, N.A.** and Hoffman, A. (Forthcoming). "Decarbonising Academia's Flyout Culture." *Academic Flying and the Means of Communication*. Edited by Kristian Bjørkdahl and Adrian Santiago Franco Duharte.
1. Hoffman, A., Jennings, P.D., and **Poggioli, N.A.** (Forthcoming). "Institutional Policies for Shifting to Anthropocene Society." *Behavioral Science and Policy*.

Conference and Seminar Presentations

- 2021 Organizer, Academy of Management Annual Meeting PDW: Is Sustainability a Journey or a Destination, and Why It Matters for Theory and Practice.
- Organizer, Academy of Management Annual Meeting PDW: Equipping early-career organizational researchers to become engaged scholars

- Craig, C., Ma, S., & **Poggioli, N.A.** "A Climate Resource Approach to Weather and Climate Change."
- 2020 GRONEN Research Conference: "Ecochains."
 - "Testing Stakeholder Influence Capacity Theory," Stakeholder Strategy Paper Development Workshop. Strategic Management Society Annual Conference.
 - "What Stays Fixed in Fixed Effects," Research Methods Paper Development Workshop. Strategic Management Society Annual Conference.
 - Co-Organizer (with Andy Hoffman and P Dev Jennings). PDW: "Building a Research Agenda and Community for the Anthropocene Epoch." Including Gail Whiteman, Judith Walls, Bobby Banerjee, Irene Henriques, Jeff York, Royston Greenwood, Magali Delmas, Seray Ergene, Paul Adler, John Jermier, and Zlatko Bodrozic. Academy of Management Annual Meeting (Online).
- 2019 Duck Family Graduate Workshop on Environmental Politics and Governance (Washington, USA): "Resource Management Coalitions."
 - Ivey Business School Sustainability Conference. "Sustainability Action and Inaction," (Western University, Canada).
- 2018 Academy of Management Annual Meeting (Chicago, USA): "New Resource Types in the Resource-based View."
 - Sustainability, Ethics, and Entrepreneurship Conference (Washington, DC, USA): "Metaratings Data in Corporate Sustainability Research."
 - Strategic Management Conference. "Signaling Calm after Conflict: Multinational Investment in Post-Conflict Environments." With Pimentel, Oetzel, and Oh.
- 2017 Academy of Management Annual Meeting (Atlanta, USA): "A New Type of Research Relevance: Career Relevance and Closing the Relevance Gap."
- 2016 Academy of Management Annual Meeting (Anaheim, USA): "Do Markets Care about Non-Market Strategy?" With Gurneeta Vasudeva-Singh.

Presentations as Invited Panelist, Moderator, or Guest

- 2021 Panelist, "Organization Studies in the Anthropocene: System Change, Not Climate Change." EGOS 2021 Colloquium Pre-Conference Professional Development Workshop.
 - Panelist, "Knowledge Exchange and Publishing Workshop." Midlands Doctoral Conference Online." Midlands Doctoral Conference, Nottingham University Business School, with Professor Scott McCabe and Dr Isobel O'Neil.
- 2020 Presenter "Openness, Transparency, and Publication Policies in Strategic Management Journals." Nottingham University Business School, Department of Strategy and International Business. [\[slides\]](#)
 - Presenter, "New Resource Types in the Resource-based View." University of Michigan Ross School of Business, Strategy Department.
 - Presenter, "Ecochains." Ivey School of Business Sustainability Salon.
 - Panelist, GRONEN 2020 Conference Doctoral Consortium Career Paths Session.
 - Panelist, GRONEN 2020 Conference. "Scholarly Impact Session," with Sylvia Grewatsch and Dror Etzion.

Workshops

- 2018 AOM Organization & Management Theory Division Writing & Reviewing Workshop (Vancouver, Canada): "New Resource Types in the Resource-based View."
 - Alliance for Research on Corporate Sustainability Conference PhD Workshop (Boston, USA): "New Resource Types in the Resource-based View."

Other Contributions

- 2020 Poggioli, N. A. (May 8, 2020). "From Setting to Achieving Sustainability Goals." *Erb Institute at the University of Michigan*. [\[link\]](#)
 - Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (May 11, 2020). "Trailblazers Share Their Journey: Impact Scholar Community Event #1." *Network for Business Sustainability*. [\[link\]](#)
 - Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (April 20, 2020). "Impact Scholar Community: Collective Action toward Impact." *Network for Business Sustainability*. [\[link\]](#)

Awards

- 2017 Best Reviewer, Organizations and the Natural Environment Division.
- 2015 Teaching Award, University of Minnesota Carlson School of Management.

Grants

- 2017 University of Minnesota Institute on the Environment #MS-003-17. \$3,000. PI: Prof. Alfred A. Marcus.

3. Contributions to the Development of Individuals

Teaching

Instructor

- 2021 Guest Lecturer, RRBM Foundations of Responsible Research Ph.D. Course. Fall 2021.
- 2015 Management 3001: Fundamentals of Management. University of Minnesota. Carlson School Teaching Award.

Teaching Assistant (Classroom and Online)

- MBA Core Strategy, Integrated Leadership, Entrepreneurship and Innovation, Business Formation, Negotiation, Business Ethics
- Undergraduate International Business, Applied Technology Entrepreneurship, Corporate Responsibility and Ethics

Collegiality and Mentoring

- 2021 Participant, qualitative research group, University of Michigan M&O area.
- 2021 Presenter on corporate sustainability, University of Michigan Citizens' Climate Lobby student group. [[slides](#)]
- 2020 Host, writing process workshop for University of Michigan Ph.D. students.
- 2018 Host, writing group for University of Minnesota Strategy Ph.D. students.

4. Contributions to the Wider Research Community

Professional Service

- 2021 Facilitator, RRBM Summit
- 2021 AOM ONE Division, Best Dissertation Award Evaluation Team
- 2019- Impact Scholar Community, Co-organizer
- 2018- AOM ONE Division, Elected Member of the Communications Team

Journal Reviewing

- Academy of Management Review
- Behavioral Science & Policy
- Journal of International Business Studies
- Journal of Management Studies
- Management Science
- Organization & Environment
- Organization Science

Conference Reviewing

- Academy of Management Annual Meeting
- Alliance for Research on Corporate Sustainability (ARCS) Conference
- Strategic Management Society Conference
- GRONEN Conference
- Sustainability, Ethics, and Entrepreneurship (SEE) Conference
- Western Academy of Management Conference

Practitioner Reviewing

- World Resources Institute

University Service

University of Michigan

2020 Management & Organizations Department, Seminar Organizing Committee.

University of Minnesota

2018 Carlson School of Management, Student Advisory Committee Representative.

2014 Senate Faculty Affairs Committee, Student Representative.

Professional Memberships and Affiliations

Academy of Management (AOM)

Strategic Management Society (SMS)

Alliance for Research on Corporate Sustainability (ARCS)

Group for Research on Organizations and the Natural Environment (GRONEN)

European Group for Organizational Studies (EGOS)

American Association for the Advancement of Science (AAAS)

Responsible Research in Business and Management Network (RRBM)

San Francisco Declaration on Research Assessment (DORA)

5. References

Andy Hoffman

Professor of Management & Organizations and Professor of Environment and Sustainability

Holcim (US), Inc. Professor of Sustainable Enterprise

University of Michigan Ross School of Business

Email: ajhoff@umich.edu | Phone: 734-763-9455

Alfred Marcus

Professor of Strategy and Entrepreneurship

Edson Spencer Endowed Chair in Strategy and Technological Leadership

University of Minnesota Carlson School of Management

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Sara Soderstrom

Associate Professor of Organizational Studies and Program in the Environment

University of Michigan LSA Organizational Studies

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