

NICHOLAS ALAN POGGIOLI

Pronunciation: nIHk-uh-luhs AAl-aan puh-JOH-lee [[audio](#)]

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Postdoctoral Research Fellow

University of Michigan

Erb Institute for Global Sustainable Enterprise

Michigan Ross School of Business

School for Environment and Sustainability

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1. PERSONAL DETAILS

Academic Positions

2019 - present Postdoctoral Research Fellow, Erb Institute for Global Sustainable Enterprise, University of Michigan Ross School of Business and School for Environment and Sustainability

Education

2019 Ph.D. Business Administration, Department of Strategic Management and Entrepreneurship, University of Minnesota Twin Cities.
2008 Master of Urban and Regional Planning, Department of Planning, Policy, & Design, University of California, Irvine
2006 B.A., Department of Anthropology, University of Illinois at Urbana-Champaign

2. CONTRIBUTIONS TO KNOWLEDGE GENERATION

Research

Published

Hoffman, A., Jennings, P.D. and **Poggioli, N.A.** “Institutional Policies for Shifting Anthropocene Society.” In press at *Behavioral Science and Policy*.

Under Review

Poggioli, N.A. “Resource Conversion, Firm Performance, and Strategic Advantage.” R&R at *Strategic Management Journal*.

Albino-Pimentel, J., Oetzel, J., Oh, C.H. and **Poggioli, N.A.** “Foreign Direct Investment and Peacekeeping.” R&R at *Journal of International Business Studies*.

Poggioli, N.A. and Hoffman, A. “Flyout Culture.” Under review for edited volume, *Academic Flying and the Means of Communication*.

Works in Progress

Poggioli, N.A. “The Ecochain: A Destination for the Corporate Sustainability Journey.” Target journal *Organization & Environment*.

Poggioli, N.A. “Isolating Stakeholder Performance Mechanisms.” Target journal *Strategic Management Journal*.

Nicholas Poggioli CV

Poggioli, N.A. "The Meaning of Sustainability in Global Agribusiness Firms." Target journal *Academy of Management Journal*.

Poggioli, N.A. "Journal Publication Policies and Research Openness in Strategic Management." Target journal *Strategic Management Journal*.

Online Publications

- 2020 Poggioli, N.A. (Aug. 25, 2020). "Why Systemic Change Won't Solve Climate Change." *Medium*. [[link](#)]
- Poggioli, N.A. (Sep. 15, 2020) "Milton Friedman's Self-Defeating Argument about Profit." *Medium*. [[link](#)]
- Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (May 11, 2020). "Trailblazers Share Their Journey: Impact Scholar Community Event #1." *Network for Business Sustainability*. [[link](#)]
- Poggioli, N. A. (May 8, 2020). "From Setting to Achieving Sustainability Goals." *Erb Institute at the University of Michigan*. [[link](#)]
- Grewatsch, S., **Poggioli, N.A.**, and Sharma, G. (April 20, 2020). "Impact Scholar Community: Collective Action toward Impact." *Network for Business Sustainability*. [[link](#)]

Paper Presentations

- 2020 "New Resource Types in the Resource-based View." University of Michigan Ross School of Business Strategy Department Brown Bag Presentation (Online).
"Ecochains," GRONEN Research Conference (Online).
"Ecochains," Ivey Sustainability Salon (Online).
- 2019 "Resource Management Coalitions," Duck Family Graduate Workshop on Environmental Politics and Governance (University of Washington, USA).
- 2018 "New Resource Types in the Resource-based View," Academy of Management Annual Meeting (Chicago, USA).
"New Resource Types in the Resource-based View," AOM Organization & Management Theory Division Writing and Reviewing Workshop (University of British Columbia, Canada).
"New Resource Types in the Resource-based View," Alliance for Research on Corporate Sustainability Conference PhD Workshop (Massachusetts Institute of Technology, USA).
"Metaratings Data in Corporate Sustainability Research," Sustainability, Ethics, and Entrepreneurship Conference (Washington, DC, USA).
- 2017 "Career Relevance and Closing the Relevance Gap," Academy of Management Annual Meeting (Atlanta, USA).
- 2016 "Do Markets Care about Non-Market Strategy?" with Gurneeta Vasudeva-Singh, Academy of Management Annual Meeting (Anaheim, USA).

Presentations, Panels, Workshops

- 2020 **Co-Organizer** (with Andy Hoffman and P Dev Jennings). PDW: Building a Research Agenda and Community for the Anthropocene Epoch. Including Gail Whiteman, Judith Walls, Bobby Banerjee, Irene Henriques, Jeff York, Royston Greenwood, Magali Delmas, Seray Ergene, Paul Adler, John Jermier, and Zlatko Bodrozic. Academy of Management Annual Meeting (Online).
Panelist (with Sylvia Grewatsch and Dror Etzion). Scholarly Impact Session, GRONEN 2020 Conference (Online).
Panelist: Career Paths Session, GRONEN 2020 Conference Doctoral Consortium (Online).
Presenter: Achieving Tangible Corporate Sustainability, Erb Institute Strategic Advisory Council Meeting (University of Michigan, USA).
- 2019 **Presenter**: Sustainability Action and Inaction, Ivey Business School Sustainability Conference (Western University, Canada).
- 2017 **Attendee**: STR Division Doctoral Consortium, Academy of Management Conference (Atlanta, USA).
- 2015 **Attendee**: Organizations and the Natural Environment Division Doctoral Consortium, Academy of Management Annual Meeting (Vancouver, Canada).

Awards and Grants

Research

- 2017 **Best Reviewer**: Organizations and the Natural Environment Division of the Academy of Management.
- 2017 **Grant**: University of Minnesota Institute on the Environment #MS-003-17. PI: Prof. Alfie A. Marcus.

Teaching

- 2015 **Teaching Award**, Carlson School of Management.

3. CONTRIBUTIONS TO THE DEVELOPMENT OF INDIVIDUALS

Teaching

Instructor

- 2021 ORG STUDIES/ENVIRONMENT 418: Leadership and Environmental Stewardship in Organizations. University of Michigan. Online or hybrid.
- 2015 MANAGEMENT 3001: Fundamentals of Management. University of Minnesota. In-person, 66 undergraduates, 5.61/6.00 average student evaluation. **Carlson School Teaching Award**.

Teaching Assistant (Classroom and Online)

MBA

Core Strategy
Integrated Leadership
Entrepreneurship and Innovation
Business Formation
Negotiations
Business Ethics

Undergraduate

Corporate Responsibility and Ethics
International Business
Applied Technology Entrepreneurship

Teaching Abilities

Management, Strategy, Entrepreneurship, Sustainability, Social Responsibility, Stakeholder Management, Research Methods

Training Graduate Students

- 2020 Hosted a session on the craft of writing for Michigan doctoral students in Management & Organizations.
2018 Created and managed a writing group for Minnesota doctoral students in strategy.

4. CONTRIBUTIONS TO THE WIDER RESEARCH COMMUNITY

Professional Service

Leadership

- 2022 – Elected Member of the Communications Team, Academy of Management Organizations
2019 and the Natural Environment Division.
2020 Co-Organizer (with Sylvia Grewatsch and Garima Sharma), Impact Scholar Community.

Journal Reviewing

Management Science
Organization & Environment
Journal of Management Studies
Journal of International Business Studies
Behavioral Science & Policy

Conference Reviewing

Academy of Management Annual Meeting
Alliance for Research on Corporate Sustainability (ARCS) Conference
Strategic Management Society Conference
GRONEN Conference
Sustainability, Ethics, and Entrepreneurship (SEE) Conference
Western Academy of Management Conference

University Service

University of Michigan

- 2020 Management & Organizations Department, Seminar Organizing Committee.

Nicholas Poggioli CV

University of Minnesota

2018 Carlson School of Management, Student Advisory Committee Representative.
2014 Senate Faculty Affairs Committee, Student Representative.

Professional Memberships and Affiliations

Academy of Management (AOM)
Strategic Management Society (SMS)
Alliance for Research on Corporate Sustainability (ARCS)
Group for Research on Organizations and the Natural Environment (GRONEN)
European Group for Organizational Studies (EGOS)
American Association for the Advancement of Science (AAAS)
Responsible Research in Business and Management Network (RRBM)
San Francisco Declaration on Research Assessment (DORA)

5. REFERENCES

Andy Hoffman

Professor of Management & Organizations and Professor of Environment and Sustainability
Holcim (US), Inc. Professor of Sustainable Enterprise
University of Michigan Ross School of Business
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Alfred Marcus

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Sara Soderstrom

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